

Embracing Difference

Primary Workshops Overview

Our 'Embracing Difference' workshops aim to **educate young people about diversity**, encouraging them to **develop empathy and respect**, empowering students to model positive behaviours in school.

These workshops **support schools in delivering the RSHE curriculum** through exploring how others' families can look different but must be treated with respect. They also help students to understand the importance of respecting others and their differences, what it means to be an upstander, what a stereotype is, and how stereotypes can be unfair, negative or destructive.

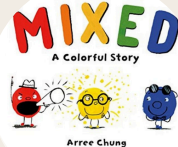
They also promote students' **Social, Moral, Spiritual and Cultural (SMSC) development**, are aligned to **anti-bullying best practice** as laid out in **Preventing and Tackling Bullying (Department for Education, 2017)**, and support schools in meeting their legal obligations under the **Equality Act 2010** by fostering good relations between diverse members of the school community.



Role Model Stories: Each workshop features a volunteer Role Model who shares a developmentally appropriate personal story around the importance of respecting differences, challenging stereotypes and celebrating different families. All role models are trained and supported in crafting their story to meet the needs of different age groups.

EYFS

We celebrate differences through sharing the story 'Mixed' by Auree Chung. We consider how feeling excluded might feel and how including everyone and celebrating our differences can make the world a better place.



We celebrate difference through sharing the story 'Odd Dog Out' by Rob Biddulph. We consider how to make everyone feel included, while allowing students to reflect upon what makes them unique and how to be inclusive of all.

Year 1 & 2

Year 3 & 4

We focus on unpacking what a stereotype is, consider how these are not always true and can be harmful if always believed. We consider how to challenge stereotypes and celebrate all differences.



Centered around a quote from the poet Audre Lorde about celebrating difference, we explore what it means to be an upstander and the importance of being an upstander against unfairness and bullying.

Year 5 & 6

- Lesson plans and workshop materials can be sent for review upon request.