

Diversity Role Models welcomes partnerships with organisations of any size from across a wide spectrum of sectors whose values align with our own.

## Who Are We?

Diversity Role Models is a dynamic charity whose vision is a world where everyone embraces diversity and can thrive.

Our mission is to promote understanding and acceptance of individual differences and end LGBTQ+ bullying in schools. We do this by harnessing the power of storytelling and delivering pioneering educational workshops.

Our mission is to create an **education system in which every young person will know they are valued and supported**, whoever they are.

42%

54%

65%

23%

n



# The Challenge

of secondary students say pupils who are gay or thought to be gay are bullied at their school

(Diversity Role Models, Embracing Difference, Ending Bullying Impact Report, 2022)

of secondary and 42% of Year 5 & 6 pupils say homophobic, biphobic and transphobic language is common at their school (Diversity Role Models, Pathways to LGBT+ Inclusion, 2020)

of secondary students said they would report bullying or prejudice to a teacher if they witnessed it

(Diversity Role Models, Embracing Difference, Ending Bullying Impact Report, 2022)

of secondary students think someone who is LGBTQ+ would feel comfortable coming out at their school

(Diversity Role Models, Impact Report, 2022/23)



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## **The Solution**

Our workshops, training, and inclusive teaching resources help young people feel less alone by equipping them with the compassion, knowledge, and confidence to become 'upstanders' rather than 'bystanders' when they witness bullying.



The highlight of our workshops is the opportunity to hear from Volunteer Role Models who share their lived experiences.

Their stories build empathy and connect with young people to drive positive change in their behaviour. From this, pupils begin to recognise the (often unintended) impact of their language and actions, as well as build confidence to respond to bullying when witnessed.

# **Our Impact**

Secondary School students that said they would support a friend that came out as LGBTQ+ after attending one of our workshops.

Primary pupils said that they would feel more comfortable to do something if they witnessed bullying after attending one of our workshops.



Quotes

Thank you so much for this lesson. It has really helped me understand the challenges some people may face. Before I had less of an understanding of this matter but I learnt a lot from your talk.

Thank you for sharing your story with us - it was inspirational.

Student, Scotland



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### **Our Partners**

Our partner organisations come from across many different sectors including but not limited to finance, insurance, retail, hospitality, entertainment and education.

All organisations that we work with openly share our values when it comes to ending bullying and making schools a safe and fulfilling place for all young people.



amazon

Deutsche Bank



# **Contact Details**

### Thank You

No two organisations are the same. We have years of experience developing and tailoring our partnerships to meet the aims and goals of our partners.

If you would like to discuss how you can Partner with Diversity Role Models, please contact our CEO, Alex Feis-Bryce:



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www.diversityrolemodels.org



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